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Cameroonian, Born in Loum (Littoral region)
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As a Credentialed Evaluator (CE) and Life-member of IDEAS, Serge Eric has 15+ years of experience in evaluation with more than 22+ years' country experience in Cameroon. He works with stakeholders at multiple levels including Universities such as in UAE University (2013-2014) where he served as Visiting Professor at the Institute of Environmental Sciences in Cameroon (2012-2014), the University of Constantine II in Algeria (2015), and as Visiting Lecturer at the University of Montreal in Canada since 2016. As Evaluation Team Leader, he also works with government entities, CSO, donors, and UN agencies such UNICEF, UNDP, UNESCO, IFAD, FAO, UNWomen, and WFP. He is the CEO of the Centre for

Evaluation and Development (Cameroon). Serge Eric led the design and implementation of over 50 country research worldwide and within complex and humanitarian environments either as individual or in team setting in various locations including very remote areas. With his ability to manage participatory approaches in addition to his knowledge and leadership skills, he adapts readily to different cultural environments. With a multi-disciplinary background and experience, he worked in Africa (25 countries), Europe (7), North-America (2), Middle-East (2), and Asia (3), in various environments including cities, and villagers.

As a Bilingual international expert (French & English), he is very active as adviser for youth empowerment for their inclusion into the society especially within professional networks in Francophone and Anglophone countries. He masters various statistical softwares and new technologies. He wrote two books, training materials, several reports and articles and can easily develop summative reports and restitutions. He participated to various conferences/seminars /symposium and chair panels/sessions in monitoring and evaluation, agricultural research, research methodology and statistics, and related topics worldwide. As President, he chaired the 2014 AfrEA International Conference in Cameroon with over 550 participants worldwide. He is also member of CES, CAIDP, CaDEA, DME, EvalPartners, and AGDEN.

Country Experience (including visits): (1) **Asia** (Nepal, Philippines, Thailand), (2) **Middle East** (UAE, Oman, & Bahrain), (3) **Sub-Saharan Africa** (Algeria, Burkina Faso, Burundi, Benin, Cameroon, Central Africa Republic, Chad, Congo, Cote d'Ivoire, DRC, Congo, Egypt, Ethiopia, Gabon, Ghana, Lesotho, Libya, Mali, Kenya, Madagascar, Morocco, Niger, Nigeria, Senegal, South Africa, South Sudan, Tanzania, Togo, Tunisia, Uganda), (4) **Europe** (Belgium, Finland, France, Germany, Hungary, Italy, Netherlands, and Spain), (5) **Latin America and Caribbean** (Brazil, Mexico, Barbados), and (7) **North-America** (Canada, USA).

EDUCATION AND PROFESSIONAL DESIGNATION

- 2017: Credentialed evaluator, Canadian Evaluation Society (CES), Canada
- 2013: International Certificate in Planning, Monitoring & Evaluation, Carleton University, Canada
- 2012: Double International Master of Science in Rural Development (IMRD). Ghent University (Belgium). Partners: University of Rennes, Wageningen University, Pisa University, and Humboldt University of Berlin
- 2005: Agronomist Engineer, Major in Agricultural Economics and Rural Sociology (Master Degree equivalent), Faculty of Agronomy and Agricultural Sciences (FASA), University of Dschang, Cameroon
- 2002: B.Sc in Biochemistry, Major in Human Nutrition & Biomedical Analysis. University of Dschang, Cameroon
- 2015: Sampling techniques for Development Evaluation, Carleton University (Canada), IPDET 2015.
- 2013: Intermediate quantitative data analysis and Logic models in development evaluation, International Program for Development Evaluation Training (IPDET), Carleton University, Canada
- 2013: Regional training of trainers on Results-based management, M&E for Francophone in West & Central Africa. Center for Learning on Evaluation and Results (CLEAR initiative, World Bank), Burkina Faso
- 2012: Unicef/EvalPartners e-learning training, Equity-focused evaluation and gender equality, Country-led monitoring and evaluation, and emerging practice in development evaluation (Online)
- 2011: Training in International Cooperation, General Information Cycle, Specificity of development cooperation, North/South development cooperation, Belgian Technical Cooperation (BTC), Brussels.
- 2008: Regional training of trainers on Results-based management of Projects, Participatory Monitoring and Evaluation, International Funds for Agricultural Development (IFAD), Dakar (Senegal).

PERTINENT EXPERIENCE (MOST RECENT, PAST 5 YEARS IN RESEARCH AND EVALUATION)

- 2020** **Team Leader**, *Short-term impact of Covid-19 on education systems and responses in Central and West Africa (Burundi, Cameroon, Guinea-Bissau, Nigeria, Sierra Leone & Senegal)*. UNESCO WCARO.
Team Leader, *Final evaluation of the UN Women / UNDP Joint Project “Women, Peace Trees: Pioneers of Inclusive Local Governance and Peacebuilding in the Central African Republic”*.
Team Leader, *Formative evaluation of the National Policy for Social Protection (NPSP) of Burkina Faso*. UNICEF, West & Central Africa Office (Senegal).
Team Leader, *Final evaluation of the Joint Program UN Women/FAO/UNDP “Promotion of women’s political participation and leadership in peacebuilding in the Central African Republic”*.
Team Leader, *Planning Monitoring and Evaluation of the Economic Community of West African States (ECOWAS) Nutrition Forum (Burkina Faso, Cote d’Ivoire, Guinea-Bissau, Liberia, Nigeria & Senegal)*. UNICEF, WCARO Office.
Team Leader, *Final independent review of Cameroon’s 2014-2019 Decent Work Country Program (PPTD), Multi-stakeholder programs (ILO, UNWOMEN, UNDP, UNFPA, UNHCR, WFP, and UNAIDS)*. ILO, Geneva.
- 2019** **Team Leader**, *Summative evaluation of the UNICEF-Burkina Faso Cooperation Program Interventions in Early Childhood Development*. UNICEF, West & Central Africa.
Team Leader, *Summative evaluation of the Fortifying Equality and Economic Diversification Project (FEED), Canada & South Sudan*. SALASAN Consulting Inc. for the Global Affairs Canada.
- 2018** **Principal Evaluation Expert, Team Leader**. *Independent Evaluation of the Support project for the energy efficient cook stoves in micro and small-scale food processing industries, Austria & Chad*. UNIDO, Vienna.
Principal Evaluator, Team Leader. *Summative evaluation of the Green economy and Biosphere reserve project in Ghana, Nigeria and Tanzania*. UNESCO, Division of Ecological and Earth Sciences.
- 2017** **Principal Evaluator, Team Leader** (Senegal), *Final evaluation of the Insertion Project for Vocational Trainee (ISFP, SEN/12/03/LUX)*, International Labor Organisation (ILO, Central and West Africa Office),
Deputy Team Leader, Food Security and Resilience Expert (Italy and Cameroon), *WFP Country Portfolio Evaluation (CPE) in Cameroon – The United Nations World Food Programme (WFP)*
Principal Evaluator, Team Leader (Ghana, Nigeria and Tanzania), *Final evaluation of the Project Green Economy in Biosphere Reserves (GEBR), UNESCO, Division of Ecological and Earth Sciences*.
Evaluation expert (Cameroon), *Country Portfolio Evaluation (CPE) – The United Nations Development Programme (UNDP) - United Nations Entity for Gender Equality and Empowerment of Women*.
Senior Evaluation Specialist (Mali), *Mid-term Performance Evaluation of the Feed the Future Cereal Value Chain – Management System International (MSI) USAID Program*.
- 2016** **Regional Expert** (Burkina Faso/Cameroon/Chad/Niger), *Peace Through Development & country-knowledge resource point for Creative’s Team, Creative Associates International (www.creativedc.com)*.
Principal Expert (Cameroon), *Final evaluation of the Rural Development Programme (PDR), FED & Design of Support Programme for Rural Development « ProRural » (FED), DEU Office, Hydea Consulting Ltd*.
- 2015** **Research and Evaluation specialist** (Cameroon), 06 - 08/2015: *Final evaluation of Cameroon’s case study for vocational training projects for youth and disadvantage children of Bread for the world*. SEEK Development (Germany).
International Evaluator (Cote d’Ivoire, Ghana & Nigeria), *Final Evaluation of Cocoa Livelihoods Program (CLP) Phase I & II, and African Cocoa Initiative, World Cocoa Foundation Program*. TechnoServe, USA.
Evaluation expert (Benin, Cameroon & Senegal), *Formative Mid-term evaluation of the Support to Rice Research in Africa Project (Africa Rice), DFATD funding Project*. Capra International Inc., Canada
International Expert (Germany & Philippines), *Thematic Evaluation for Study on Collaborative Partner-Donor Evaluation*. OECD–DAC (EvalNet), Particip GmbH, Germany.
Regional Evaluator (Cameroon, Chad, DRC, Lesotho, & Tanzania), *Evaluation of the Capacity Development Project for Investment Planning and Policy (CDPIP-CAADP, FAO Investment Centre)*. FAO, Rome (Italy).

ADDITIONAL EXPERIENCE (ACADEMIC LEARNING AND TEACHING)

- **Since 2016:** Visiting lecturer, University of Quebec in Montreal, Department of Education & Pedagogy, Canada
- **2015:** Visiting Professor, University of Abdelhamid MEHRI-Constantine 2, Algeria.
- **2013 – 2014:** Visiting Professor, Faculty Member (UAE), United Arab Emirates University, UAE (www.uaeu.ac.ae).
- **2012 – 2013:** Senior Lecturer, Faculty Member (Cameroon), Institute of Environmental Sciences (IBAY-SUP).

EXPERIENCE AS REVIEWER

- Since 2014: AfrEA & African Evaluation Journal (AEJ) - 2012: American Evaluation Association (AEA)
- 2012: European Evaluation Society (EES) - 2014: Journal of Peace building, UK - 2018: CES, Canada

Workshop and seminars (2800+ hours for lectures and presentation worldwide)